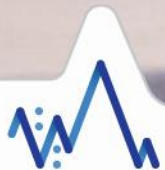


#Together_we_make_impact



EMERGING LEADER PROGRAM (ELP)



الأكاديمية المالية
THE FINANCIAL ACADEMY

Center for
Creative
Leadership

 FA.GOV.SA

Emerging Leaders Program (ELP)

Unlock your potential to lead and inspire with The Financial Academy's Emerging Leader Program (ELP), tailored for ambitious professionals ready to leave a lasting impact. ELP encapsulates the core of transformative leadership by blending interactive sessions with actionable insights, aiming to develop a growth mindset, master strategic communication, and exert powerful influence.

This program is carefully designed to equip you with essential leadership skills, practical strategies, and a visionary outlook to create a real impact in the business world and beyond.

The program developed in partnership with the Center for Creative Leadership, the program is a lighthouse for those determined to redefine norms, foster innovation, and steer teams toward unparalleled success.

It will be preceded by a virtual opening session for the Emerging Leaders Program (ELP C3) for a duration of one and a half hours.

Target Competencies

- Self-Awareness
- Growth Mindset
- Effective Communication
- Building Trust
- Impact Management
- Dynamic Networks
- Leadership Analysis
- Efficient Collaboration
- Proactive Planning

Target Audience:

- Mid-Level Managers.
- High-Potential Employees.
- Team Leaders.
- Project Managers.
- Emerging Entrepreneurs.

The Emerging Leader Program is crafted to refine leadership skills and magnify impact. As a result of the program, participants will be able to

- Cultivate self-awareness and foster a growth mindset
- Define leadership and explore personal interaction styles to unlock strengths
- Lead and empower others through effective communication, feedback, trust, and influence
- Apply insights to goal setting, time management, and achieve closure through a digital simulation, driving tangible results in leadership pursuits



14,352 SAR



26-29 Jan 2025

16-19 Nov 2025

David Baldwin

Faculty Member / Trainer in
Leadership Solutions

Kathleen Vaughan

Executive Coach Associate in
Leadership Solutions

DAY ONE	DAY TWO	DAY THREE	DAY FOUR
09:00 AM - 10:30 AM	09:00 AM - 10:30 AM	09:00 AM - 10:30 AM	09:00 AM - 10:30 AM
Growth vs Fixed Mindset + KLC identify the difference between a growth and fixed mindset. Assist participants in creating or refining their KLC through the perspective of a growth mindset	Challenging Assumption & Mental Models Challenge your own assumptions and biases that arise when dealing with others	Influence Help participants identify the concept of influence and how it supports them in getting results using the five styles	Building the future How do we as a group see our contribution as emerging leaders in the financial industry
10:45 AM - 12:00 PM	10:45 AM - 12:00 PM	10:45 AM - 12:00 PM	10:45 AM - 12:00 PM
Leadership Versatility - What are the four roles that a leader plays at this level? Where are current leaders spending most of their time? (Player, Manager, Coach, and Leader)	Trust The concept of trust is introduced as a key indicator when one wants to position oneself as a credible leader. Trust will be positioned as the bridge between leading self vs others	HYDRO SIMULATION - Part I Importance of teams and other interdependent teams and connect the concepts introduced in the last two days	Feedforward <ul style="list-style-type: none"> Action planning How do I take it back to the system Introduce the concept of Mentee and Mentor
1:00 PM-2:45 PM	1:00 PM-2:45 PM	1:00 PM-2:45 PM	
Make Leadership Happen through DAC (Direction, Alignment and Commitment) - done through a self assessment, introducing the framework and what areas needs most attention in teams to make leadership happen	Effective Feedback The concept of SBI (Situation-Behavior-Impact) as a tool for effective feedback is highlighted as a key enhancer of communication for managers, coaches, and leaders.	HYDRO SIMULATION - Part II The pax enter the simulation and take decisions to get the results	
3:00 PM-4:45 PM	3:00 PM-4:45 PM	3:00 PM-4:45 PM	
FIRO B Participants will focus on their leadership interaction styles through the FIRO B assessment tool. They unpack how these styles impact themselves and others.	Asking powerful Questions Powerful questions will help shift focus to curiosity, expanding understanding. Open-ended and non-judgmental, they empower individuals to choose their direction, fostering discovery, deeper insights, and connection	HYDRO SIMULATION - Part III The pax enter the simulation part 2 and take decisions to get the results.	

Classroom Sessions

Discussion Groups \ Activity

Time

Break/Meal

About The Financial Academy

Excellent Work Groups

Training at the Financial Academy gives you the opportunity to join and interact with carefully-selected groups of peers, who work at different organizations and job levels. This pool of diverse perspectives will enrich your learning experience and expand your professional network within the financial sector.



An Optimal, Have-It-All Learning Environment

The Academy's facilities offer a unique learning environment, featuring high-quality training rooms equipped with cutting-edge technologies, spacious shared lounge areas, latest technology, dining facilities and a variety of other amenities. Prayer rooms for men and women are available as well.



Easy-to-Reach Offices

The Financial Academy is easily accessible, being directly connected to King Abdullah Financial District (KAFD) Metro Station via a pedestrian bridge. It is alternatively easy to reach using ride-hailing apps or private cars: Once you get to KAFD, head to Building No. 2.07 through Area 2.



An Optimal, Have-It-All Learning Environment

Being situated at KAFD where most of the financial sector organizations are near, the Financial Academy's location is unique and strategic. Plus, the place is known for being a business and entertainment hub where many cafes and restaurants are located, making the learning experience more thrilling and enjoyable thanks to the exciting surroundings.



Connecting and Learning.

Though it comes from within, transformation often requires a catalyst. And for many business leaders, the Financial Academy (FA) professional training programs and development activities have been that catalyst. Here, you're fully immersed in a transformational living-learning experience, networking with gurus from around the world, and engaging in programs led by prominent local and international financial industry experts . It's a holistic experience that will enrich and develop your career - and your life.

ADMISSIONS

We admit candidates to specific sessions on a rolling space available basis, and encourage you to apply as early as possible. Although most programs have no formal educational requirements, admission is a selective process based on your professional achievement and organizational responsibilities.

FOR MORE INFORMATION

<https://fa.gov.sa/en?language=en>

FOR A PERSONALIZED CONSULTATION

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