

#Together_we_make_impact

Leadership Development Program (LDP)® - AIUla Edition



Center for
Creative
Leadership

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Leadership Development Program (LDP)® - AIUla Edition

The boss has priorities, and direct reports have questions. Your business landscape is constantly disrupted. Peers ask for help and toss in extra projects. It's complicated to lead in a diverse and changing world — we know. The reality is that middle managers are often the glue that holds organizations together. So how do they juggle the churn, handle competing priorities, and use their power and influence to get work done? That's where we come in. The longest-running program of its kind, our Leadership Development Program (LDP)® is designed specifically for leaders of managers. In other words, those navigating the in-between. Through experiential practice in a dynamic, peer-based learning environment, each participant becomes a stronger individual leader, team leader, and key player in the organization. They gain the courage, resilience, and agility to navigate the disruption, uncertainty, and complexity of today's leadership challenges. And they learn how to manage the pressure that organizational systems and power dynamics place on them and their teams. This isn't just leadership training — it's a transformation that gives participants new mindsets and skillsets to handle challenges that come with work and life



35,972 SAR

9 - 13 Feb 2025
26 - 30 Oct 2025

Trainers:

- **Alexandra Fix:** Trainer and Change Consultant at CCL, focusing on leadership and organizational change.
- **Chris Looi:** Faculty Director and Portfolio Manager at CCL, specializing in global and local leadership programs.

Target Competencies

- Self Awareness
- Leading others
- Building Trust and psychological safety
- Collaboration
- Equity, Diversity and Inclusion

Target Audience:

Mid-to-Senior Level Leaders

Learning Outcomes

- Bridging the gap between senior management and frontline teams.
- Accelerating team performance from organizational and operational perspectives.
- Building a toolkit to develop agility, enhance impact, and leverage diverse roles and intersecting identities.
Building a support network to sustain personal and professional development for leaders.
- Developing skills to promote equity, activate diversity, and foster more inclusive leadership.

DAY ONE	DAY TWO	DAY THREE	DAY FOUR	DAY FIVE
Session 1: 08AM	Session 1: 08AM	Session 1: 08AM	Session 1: 08AM	Session 1: 08AM
Introductions & Overview River of Life – Listening to Understand	Accelerated Teaming: Secret Code, Trust (break) Psych Safety	Experiencing the System: Organizational Workshop – Transition & Day 1 & 2	Applying REAL – where are the shoes in your system? 3X3X3 Prep	Visual Explorer How do I want to write my next chapter? Learning from KLC Button and “From Here to There” - River Retold
Session 2 : 11AM	Session 2 : 11AM	Session 2 : 11AM	Session 2 : 11AM	Session 2 : 11AM
- Helium Stick - DAC Class - Photo	- Secret Code AAR - Team Dynamics – FIRO-B	- Seeing the System – - Time Outs, Day 3 & 4	3 Hours - Group A - Coaching - Group B - Home Team Feedback – SBII with curiosity, compassion & courage as an act of inclusion - Resilience Challenge	Gratitude and Graduation – Celebrating One Another's Journey
12:35 PM LUNCH BREAK	12:00 PM LUNCH BREAK	12:00 PM LUNCH BREAK	01:00 PM LUNCH BREAK	
Session 3 : 01:35 PM	Session 3 : 01PM	Session 3 : 01PM	Session 3 : 02PM	
Paradox and Personality in Continuous Disruption (Leadership Paradox Wheel and WPB5)	Paradox and Personality in Continuous Disruption (Leadership Paradox Wheel and WPB5)	Influencing the System – Debrief & What Else is Possible	Group B - Coaching Group A - Home Team Feedback – SBII with curiosity, compassion & courage as an act of inclusion Resilience Challenge	
Session 4 : 03 PM	Session 4 : 03PM	Session 4 : 03PM	Evening	
Cognitive Distorsions Resilience Intro	- SBI – Power of Positive - Integration and Application	Extended Home Team & Homework (DAC System Element Checklist, SBI prep)	Banquet – w Button-Button	
Evening 05 PM				
(Social if regionally allowed)				

Classroom Sessions

Discussion Groups \ Activity

Time

Break/Meal

About The Financial Academy

We are pleased to announce that the Leadership Development Program (LDP) will take place in the historic city of AIUla at the prestigious Shaden Resort, which blends luxury with breathtaking natural beauty.



AIUla is considered the jewel of Saudi Arabia, where ancient history meets stunning landscapes. Located in the northwest of the Kingdom, AIUla is home to extraordinary archaeological sites dating back thousands of years, such as Mada'in Saleh, a UNESCO World Heritage Site. Shaden Resort offers a unique experience of comfort and tranquility, surrounded by majestic mountains and clear skies, making it an ideal environment for reflection and leadership development.



Throughout the program, you will have the opportunity to learn and grow in an inspiring setting far from the hustle and bustle of the city. The experience will combine:

- Interactive sessions that enhance leadership thinking.
- Stunning natural landscapes that foster focus and creativity.
- Optional excursions to explore AIUla's rich history and cultural heritage.



We are confident that this experience will add new dimensions to your leadership journey and leave you with unforgettable memories.

We look forward to seeing you in AIUla and embarking together on this exceptional leadership development journey.



Connecting and Learning.

Though it comes from within, transformation often requires a catalyst. And for many business leaders, the Financial Academy (FA) professional training programs and development activities have been that catalyst. Here, you're fully immersed in a transformational living-learning experience, networking with gurus from around the world, and engaging in programs led by prominent local and international financial industry experts . It's a holistic experience that will enrich and develop your career - and your life.

ADMISSIONS

We admit candidates to specific sessions on a rolling space available basis, and encourage you to apply as early as possible. Although most programs have no formal educational requirements, admission is a selective process based on your professional achievement and organizational responsibilities.

FOR MORE INFORMATION

<https://fa.gov.sa/en?language=en>

FOR A PERSONALIZED CONSULTATION

The Financial Academy
King Abdullah Financial District (KAJD),
Metro Blvd St, building 2.07-C ,Riyadh 13519, Saudi Arabia.
Email: cs@fa.gov.sa
Phone: 800.101.0015 (Toll-Free)

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