







Trainers:

- Alexandra Fix: Trainer and Change Consultant at CCL, focusing on leadership and organizational change.
- Chris Looi: Faculty Director and Portfolio Manager at CCL, specializing in global and local leadership programs.

Leadership Development Program (LDP)® - AlUla Edition

The boss has priorities, and direct reports have questions. Your business landscape is constantly disrupted. Peers ask for help and toss in extra projects. It's complicated to lead in a diverse and changing world — we know. The reality is that middle managers are often the glue that holds organizations together. So how do they juggle the churn, handle competing priorities, and use their power and influence to get work done? That's where we come in. The longest-running program of its kind, our Leadership Development Program (LDP)® is designed specifically for leaders of managers. In other words, those navigating the in-between. Through experiential practice in a dynamic, peer-based learning environment, each participant becomes a stronger individual leader, team leader, and key player in the organization. They gain the courage, resilience, and agility to navigate the disruption, uncertainty, and complexity of today's leadership challenges. And they learn how to manage the pressure that organizational systems and power dynamics place on them and their teams. This isn't just leadership training — it's a transformation that gives partcipants new mindsets and skillsets to handle challenges that come with work and life

Target Competencies

- Self Awareness
- Leading others
- Building Trust and psychological safety
- Collaboration
- Equity, Diversity and Inclusion

Target Audience:

Mid-to-Senior Level Leaders

Learning Outcomes

- Bridging the gap between senior management and frontline teams.
- Accelerating team performance from organizational and operational perspectives.
- Building a toolkit to develop agility, enhance impact, and leverage diverse roles and intersecting identities.
 Building a support network to sustain personal and professional development for leaders.
- Developing skills to promote equity, activate diversity, and foster more inclusive leadership.





DAY ONE

Session I: 08AM

Introductions & Overview River of Life – Listening to Understand

Session 2: IIAM

- Helium Stick
- DAC Class
- Photo

12:35 PM LUNCH BREAK

Session 3 : 01:35 PM

Paradox and Personality in Continuous Disruption (Leadership Paradox Wheel and WPB5)

Session 4:03 PM

Cognitive Distorsions Resilience Intro

Evening 05 PM

(Social if regionally allowed)

DAY TWO

Session I: 08AM

Accelerated Teaming: Secret Code, Trust (break) Psych Safety

Session 2: IIAM

- Secret Code AAR
- Team Dynamics FIRO-B

12:00 PM LUNCH BREAK

Session 3:01PM

Paradox and Personality in Continuous Disruption (Leadership Paradox Wheel and WPB5)

Session 4:03PM

- SBI Power of Positive
- Integration and Application

DAY THREE

Session I: 08AM

Experiencing the System:
Organizational Workshop—
Transition & Day 1 & 2

Session 2: IIAM

- Seeing the System –
- Time Outs, Day 3 & 4

12:00 PM LUNCH BREAK

Session 3:01PM

Influencing the System – Debrief & What Else is Possible

Session 4:03PM

Extended Home Team & Homework (DAC System Element Checklist, SBI prep)

DAY FOUR

Session I: 08AM

Applying REAL – where are the shoes in your system? 3X3X3 Prep

Session 2: IIAM

- 3 Hours
- Group A Coaching
- Group B Home Team
 Feedback SBII with curiosity,
 compassion & courage as an
 act of inclusion
- Resilience Challenge

01:00 PM LUNCH BREAK

Session 3:02PM

Group B - Coaching
Group A - Home Team Feedback
- SBII with curiosity, compassion &
courage as an act of inclusion
Resilience Challenge

Evening

Banquet – w Button-Button

DAY FIVE

Session I: 08AM

Visual Explorer
How do I want to write my next
chapter? Learning from KLC
Button and "From Here to There"
- River Retold

Session 2: IIAM

Gratitude and Graduation – Celebrating One Another's Journey

Classroom Session

Discussion Groups \ Activ

Break/Meal





About The Financial Academy

We are pleased to announce that the Leadership Development Program (LDP) will take place in the historic city of AlUla at the prestigious Shaden Resort, which blends luxury with breathtaking natural beauty.



AlUla is considered the jewel of Saudi Arabia, where ancient history meets stunning landscapes. Located in the northwest of the Kingdom, AlUla is home to extraordinary archaeological sites dating back thousands of years, such as Mada'in Saleh, a UNESCO World Heritage Site. Shaden Resort offers a unique experience of comfort and tranquility, surrounded by majestic mountains and clear skies, making it an ideal environment for reflection and leadership development.



Throughout the program, you will have the opportunity to learn and grow in an inspiring setting far from the hustle and bustle of the city. The experience will combine:

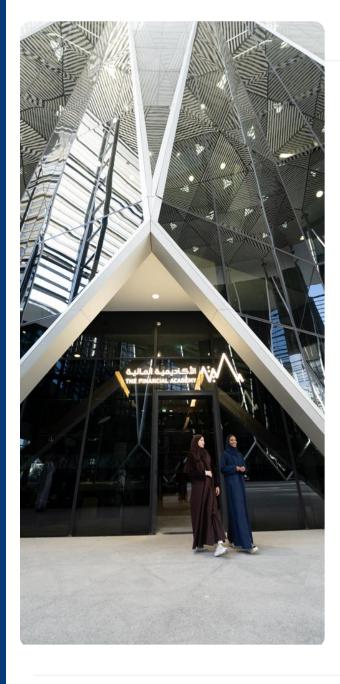
- Interactive sessions that enhance leadership thinking.
- Stunning natural landscapes that foster focus and creativity.
- Optional excursions to explore AlUla's rich history and cultural heritage.



We are confident that this experience will add new dimensions to your leadership journey and leave you with unforgettable memories.



We look forward to seeing you in AlUla and embarking together on this exceptional leadership development journey.



Connecting and Learning.

Though it comes from within, transformation often requires a catalyst. And for many business leaders, the Financial Academy (FA) professional training programs and development activities have been that catalyst. Here, you're fully immersed in a transformational living-learning experience, networking with gurus from around the world, and engaging in programs led by prominent local and international financial industry experts. It's a holistic experience that will enrich and develop your career - and your life.

ADMISSIONS

We admit candidates to specific sessions on a rolling space available basis, and encourage you to apply as early as possible. Although most programs have no formal educational requirements, admission is a selective process based on your professional achievement and organizational responsibilities.

FOR MORE INFORMATION

https://fa.gov.sa/en?language=en

FOR A PERSONALIZED CONSULTATION

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